



**APPROVED MINUTES**  
**Idaho Soil Conservation Commission**  
**2270 Old Penitentiary Road**  
**Boise, Idaho**

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Governor  
Dirk Kempthorne

Commission members

Jerry Reid  
Bill Whittom  
J. Morgan Evans  
Gary Grindstaff  
Tom Johnston

Administrator  
Jerry Nicolescu

The Idaho Soil Conservation Commission held an emergency teleconference call on January 27, 2004 at the Idaho State Department of Agriculture, 2270 Old Penitentiary Road, Boise, Idaho.

Chairman Reid called the teleconference to order at 4:05 P.M. Verbal attendance was as follows:

**Members:** Jerry Reid – Chairman  
Bill Whittom – Vice-Chairman  
J. Morgan Evans – Secretary  
Tom Johnson – Member

**Members Not Present:** Gary Grindstaff

**Others:** Jerry Nicolescu, Administrator, ISCC  
Jenn Ambrose, Administrative Assistant, ISCC  
Kelly Nielsen, Fiscal Officer, ISDA  
Ken Miracle, Human Resource Officer, ISDA  
Mike Everett, Deputy Director, ISDA

Ambrose explained to all that the emergency teleconference was held to review specific personnel issues involving financial loss and the reprimand and/or termination of a Commission employee. Due to the sensitive nature of the topics to be discussed, Vice-Chair Whittom moved to begin an executive session pursuant to Idaho Code 67-2345. Johnston seconded and the motion carried. Roll call was taken prior to entering executive session: Jerry Reid – aye; Bill Whittom – aye; Morgan Evans – aye; Gary Grindstaff – absent; Tom Johnston – aye. The Commission moved into executive session at 4:07 P.M. to discuss personnel issues, including fiscal loss and the termination of a Commission employee. Other individuals present for executive session included Jerry Nicolescu, ISCC Administrator; Kelly Nielsen, ISDA Fiscal Officer; Ken Miracle, ISDA Human Resources Officer; and Mike Everett, ISDA Deputy Director.

Having fully discussed matters at hand, Evans moved the Commission leave executive session and return to open meeting at 4:35 P.M. Johnston seconded and the motion carried. Roll call was taken after exiting executive session: Jerry Reid – aye; Bill Whittom – aye; Morgan Evans – aye; Gary Grindstaff – absent; Tom Johnston – aye.

The Commission returned to regular session at 4:36 P.M. Evans motioned to give the Administrator full authority to carry out all necessary and appropriate actions, including termination of David Coburn. Furthermore, the Administrator is to take the findings of ISDA's internal audit of the RCRDP program to the Boise Police Department for their review and disposition. Whittom seconded. All members present voted and the motion passed unanimously.

With no further business to discuss, Johnston moved to adjourn. Evans seconded and the motion carried. The emergency teleconference was adjourned at 4:46 p.m.

Respectfully submitted by Jennifer Ambrose, Administrative Assistant.